

# Tantré Farm FULL-TIME Application 2025

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Please take the time to consider and thoughtfully respond to the following questions. Once we have received your application, we will follow up with a phone call or email. Qualified applicants will be invited to visit the farm for an on-site interview and tour. Please *print* or *type* when you fill out this form and return by e-mail or to the mailing address above. Thank you for your interest in Tandre Farm, and we look forward to meeting you!

Name: \_\_\_\_\_ Birthday (Month/Day/Year) \_\_\_\_\_

Current Address: \_\_\_\_\_ Current Phone: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ Permanent Phone: \_\_\_\_\_  
(if different from above) \_\_\_\_\_

E-mail: \_\_\_\_\_

**In Emergency, please contact:** \_\_\_\_\_ Phone: \_\_\_\_\_

**References:** Please provide two references, preferably previous employers, who can vouch for the quality of your work skills, reliability, and honesty.

#1. Name \_\_\_\_\_ Phone # \_\_\_\_\_ Time to Call \_\_\_\_\_

Where did you work? \_\_\_\_\_ When and how long? \_\_\_\_\_

Brief description of your job: \_\_\_\_\_

#2. Name \_\_\_\_\_ Phone # \_\_\_\_\_ Time to Call \_\_\_\_\_

Where did you work? \_\_\_\_\_ When and how long? \_\_\_\_\_

Brief description of your job: \_\_\_\_\_

## Work-Related Questions:

We are looking for self-motivated interns with a positive attitude and good work ethic, who would like to work on a bio-intensive, small-scale, organic farm. Responsibilities may include soil preparation, planting, cultivation, cover cropping strategies, harvesting, and marketing through our CSA and two Farmers' Markets. We offer room, board, and a negotiable stipend dependent on experience and performance. Preference will be given to interns who can live on-site and work at least 5 1/2 days per week. Basic season is from April through November, but we will consider anyone willing to work hard, take initiative, and be responsible. We also do offer some work and accommodations during the off season. This internship is experiential and will focus on hands-on application of sustainable and organic agriculture practices.

1. Have you ever had experience working on a farm? Please describe responsibilities.
2. Our basic season is from the beginning of April through the end of November. If hired, when would you be able to start work, and how long would you be able to stay?

3. Do you have any plans to travel or take time off from the farm during this time? \_\_\_\_\_ When and how long?
4. Please describe your educational background (high school, college, technical school, degrees, etc.)
5. Please list any of your skills, which might be applicable to this job including any of the following: experience with machinery, computers, produce sales, retail sales, cooking, preserving, writing, animal care, gardening, carpentry, horticulture, sewing, etc. Explain if necessary.
6. Have you ever had a job or a sport that was physically demanding? Please describe.
7. Have you ever had a job or a situation that required doing the same thing for hours at a time? Describe how you dealt with it.
8. Please describe any physical limitations (e.g. back or knee problems, hernia, allergies, etc.) that might affect your working ability? How would you describe your current physical condition?
9. How did you hear about Tandre Farm?
10. Please describe why you would like to work on Tantré Farm (maybe related to future goals or career choice), and what kinds of things you would expect from your experience.
11. Would you be able and willing to live on the farm? \_\_\_\_\_
12. Are you vegetarian? \_\_\_\_\_ vegan? \_\_\_\_\_ omnivore? \_\_\_\_\_
13. Do you have any dietary restrictions? If so, please describe.
14. Do you smoke tobacco? (Please note that we highly discourage smoking onsite, since we work with food products sensitive to the tobacco family.) \_\_\_yes \_\_\_no \_\_\_occasionally
15. When was the date of your last tetanus shot? \_\_\_\_\_ If you haven't had one recently, we strongly recommend it, since our most common injury is from cuts on the farm.
16. Do you have Health Insurance?
17. Please describe any experience you have working as a team player in a close group situation. Please feel free to elaborate on pros and cons of this situation, and how you personally deal with this.
18. Please describe any other interests or talents, which you feel that you can bring to the community at Tantré Farm.